



Phil Bertram

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Background

Phil Bertram is a highly experienced rail professional with more than three decades of operational and training experience across passenger and freight rail networks in Australia. His career demonstrates a strong progression from frontline train driving roles into senior training, instructional, and coordination positions, bringing deep operational knowledge and extensive mentoring capability to the rail training environment.

Phil has held Locomotive Driver roles, where he was responsible for the safe and efficient operation of freight services across the interstate rail network. Earlier in his career, he worked as an Electric Train Driver, gaining foundational experience in metropolitan passenger rail operations.

Building on his operational expertise, Phil progressed into training and instructional roles, beginning as an On Job Trainer within the Electric Rail Division. Phil subsequently advanced to Senior Instructor and Training Coordinator, where he oversaw driver training programs, coordinated training delivery, and supported workforce capability development.

His extensive background across operational driving, training delivery, and workforce development provides strong industry credibility, instructional capability, and a deep commitment to rail safety and operational excellence.

Experience

- **TICRail** 2025 - Ongoing
RailTrainer and Assessor
- **Vline** 2013 - 2025
*Various Driver roles:
Locomotive, Train*
- **Heritage Train Crews** 2008 - 2013
Senior Instructor and Training Co-ordinator

Qualifications

TAE40116 Certificate IV in Training and Assessment
Protection Officer Level 1
General and Heritage Locomotive Driver
Current full Victorian Motor Vehicle Licence
Driver Trainer and Co-ordinator